

REPORT OF THE FAITH, WORSHIP, AND MINISTRY COORDINATING COMMITTEE TO GENERAL SYNOD 2019

Contents:

For FWM Motions to General Synod, please see the Resolutions section of the Convening Circular

I. Background

II. Items for Information

1. Ecumenical
2. Interfaith
3. Youth Ministries
4. Worship
5. Ministry

III. Appendices

1. List of Volunteers on FWM Task Forces, Dialogues, and Working Groups
2. Ecumenical: Statement from the Anglican-United Church Dialogue
3. Ecumenical: The Arusha Call to Discipleship
4. Ecumenical: New Stories to Tell: Living Ecumenism Today (An Online Resource Produced by the Anglican-Roman Catholic Dialogue in Canada)
5. Interfaith: A Common Word Between Us and You
6. Liturgical Texts for authorization
 - 5a. Alternative Collects for the RCL
 - 5b. Gathering Rites for Lent and Easter
 - 5c. Thanksgivings over the Waters
 - 5d. Seasonal Forms of Daily Prayer
 - 5e. Daily Prayer for Ordinary Time
7. Liturgical Texts currently in Trial Use: *Rites for the Catechumenate*
8. Ministry: *The Anglican Communion Charter for the Safety of People and the Safe Church Policies and Procedures of the Anglican Church of Canada*
9. Ministry: *Report on the Reception of the Iona Report*
10. Ministry: *Equipping the Saints: Final Report*

I. Background

Faith, Worship, and Ministry (FWM) is the Coordinating Committee responsible for work in the areas of liturgy, ministry, theological education, youth ministry, ecumenical relations, interfaith relations, theology and ethics within the jurisdiction of the General Synod.

Members of FWM 2016-2019:

Ms. Sandra Bender (Quebec; Rupert's Land from 2019)

The Venerable Douglas Fenton (New Westminster)

The Reverend David Giffen (Toronto, to 2018)

Lieutenant Commander the Reverend Beverley Kean Newhook (Military Ordinariate)

The Reverend Dr. Jay Koyle, Chair (Algoma)

Staff:

Ms. Sheilagh McGlynn, Animator for Youth Ministries (60% time, from September 2017)

Canon the Reverend Dr. Scott Sharman, Animator for Ecumenical and Interfaith Relations (60% time, from September 2017)

The Reverend Dr. Eileen Scully, Director of Faith, Worship, and Ministry

Focus areas and Highlights of this Triennium:

With a wide-ranging mandate, the committee's first work early in each triennium is to discern a reasonable scope of project work consonant with the limited resources of staff and finances available. The triennium began with a skeleton staff, and a very modest program of maintenance for pre-established and continuing work in ecumenical dialogues, and follow-through on ministry and liturgy work from the previous triennium. In late 2017, with the hiring of Dr. Sharman and Ms. McGlynn, a rebalance was achieved in the staff team, and it became possible to move beyond maintenance-mode. Each area of FWM ministry saw bold and effective new initiatives emerge along with the steady steering of ongoing areas of program.

In Youth Ministry, wider networks of youth ministry personnel were able to be nurtured across the church, which enabled the ongoing projects of *Stronger Together* and *CLAY* to be enriched with a growing base of new participants. In ecumenical work, a new bilateral, the Anglican Mennonite Dialogue took shape, under skilled leadership. Having a portion of staff time dedicated to Interfaith concerns, for the first time in over a decade, has helped to raise the profile of important interfaith initiatives, most visibly the *Common Word* project for Christian-Muslim relations. In the area of ministry and leadership, a second National Gathering on theological education was held, with a focus on diocesan needs and local resources for formation for ministry. Grants from the Ministry Investment Fund were able to support the local ministries of chaplains twice this triennium: Anglicans in Campus Ministry met in 2017, and Anglicans in health care Spiritual Care provision met in 2019. In liturgical matters, the continuing evaluation of trial use texts was augmented by new texts with baptismal-missional focus.

II. Items for Information

1. Ecumenical

Staff: Scott Sharman

Anglican-Lutheran Full Communion Relations (Joint Anglican Lutheran Commission and others)

The *Joint Anglican-Lutheran Commission* (JALC) is the primary means of monitoring, promoting, supporting, and resourcing our full communion partnership with the Evangelical Lutheran Church in Canada (ELCIC). Although staff support for JALC is supplied through FWM, the Commission reports directly to General Synod and CoGS, and their report is therefore contained as a separate document in the Convening Circular. JALC and FWM regularly collaborate to facilitate cross-appointments of ACC and ELCIC members and observers to ecumenical dialogues, to ensure that the ELCIC voice is always present in ACC's ecumenical conversations.

Another significant Anglican-Lutheran conversation has been the "Four-Way Heads of Churches" annual meetings between the Primatial and Presiding Bishops of the ACC, the ELCIC, the Evangelical Lutheran Church in America (ELCA), and The Episcopal Church USA (TEC). Here the Canadian full communion experience is coupled to its American counterpart, as a venue for mutual support for these leaders and a place where new opportunities for partnerships between the churches themselves can be nurtured.

Anglican-Roman Catholic Dialogue (ARC)

For close to fifty years now, the Anglican-Roman Catholic Dialogue in Canada (ARC) has worked to monitor the theological work done by the International Anglican Roman Catholic dialogue (ARCIC) and to further the relationship between the two churches in Canada. Recently, the Dialogue has been working to promote local ecumenical reception, translating forty years of international theological of ARCIC to help it have local impact. In 2019, ARC released a collection of stories and commentaries intended to illustrate the theological breakthroughs between these two churches in tangible and practical ways. *New Stories to Tell: Living Ecumenism Today*, is available online for educational, parish, and personal use. Going forward, the ARC dialogue will be engaging ARCIC's most recent work. *Walking Together on the Way: Learning to Be the Church – Local, Regional, Universal* (2018) is a study of the ways that the Anglican and Roman catholic churches understand theologically and structure their authority and decision-making processes. ARC Canada intends to produce a formal response to this major text.

Anglican-Roman Catholic Bishops Dialogues

The Anglican-Roman Catholic Bishops Dialogue (ARC-B) meets annually, focussing specifically on pastoral questions, such as inter-church marriages and families, the reception of clergy transferring from one church to the other, questions of sacramental practice, and other matters. More recently ARC-B has been looking at issues arising from the promotion of religious freedom in Canadian society, the churches' responsibilities in healing and reconciliation with Indigenous Peoples, safe church policies, and the protection of minors. The International Anglican-Roman Catholic Commission for Unity and Mission (IARCCUM) is also a point of contact and cooperation for Anglicans and Roman Catholics in Canada.

Anglican-United Church Dialogue

General Synod 2016 re-mandated the Anglican Church of Canada-United Church of Canada Dialogue

(ACC-UCC) for a three-year period. The dialogue started up again the following year. Its focus, contained in the resolution General Synod 2016 is very specific: 1) Continuing the dialogue on *episkope* (oversight) with the goal of the mutual recognition of the office of oversight in each church's polity, drawing on the work of recent ecumenical agreements elsewhere; 2) Developing the dialogue further concerning the mutual recognition of ordained ministries; and 3) Exploring ways to involve conversation partners who have particular wisdom to offer on these theological issues.

A significant development in the UCC during 2018 has had impact on aspects of this mandate. Known in the UCC as *Remit 1*, it moves to alter UCC polity, replacing the former structures of governance known as Presbyteries and Conferences with a single-tiered regional/local structure known as the Regional Council, of which there are now 16 such jurisdictions across Canada. While implementation of certain aspects of these changes is still underway, it is clear that this will have implications for the work of the dialogue, especially in the area of ecclesiology and the ministry of episkope. The Dialogue will conclude in the fall of 2020, at which time a final report will be released. As a sign of a desire to see fresh expression of the commitment to dialogue and partnership between the ACC and the UCC, even with new areas of challenge, the dialogue has produced a *Statement of Mutual Affirmations and Commitments* (see Appendix). This statement quotes directly and draws on reports and statements previously made by the ACC-UCC dialogue from 1972-2016 – texts which have already been affirmed by both churches.

Anglican-Mennonite Dialogue

In 2016 the General Synod approved resolution directing FWM to take the necessary steps to establish the Anglican-Mennonite Dialogue in Canada (ACC-Mennonite) for a five-year period. Begun in February 2018, it has intentionally adopted the methodology known as “receptive ecumenism” - a way of entering into an ecumenical relationship when the goal is not envisioned as union or agreement, or even convergence, but simply mutual learning and mutual healing. Some points of focus are beginning to emerge, particularly around how both traditions are being challenged to rethink their approaches to things like mission, evangelism, and discipleship as a result of lessons being learned from the call and responsibility to seek healing and reconciliation with Indigenous Peoples. A complete report on this first phase of ACC-Mennonite dialogue can be expected in 2022.

Canadian Council of Churches

The Anglican Church of Canada was a founding member of the Canadian Council of Churches (CCC) in 1944. The year 2019 marks the 75th anniversary. Three quarters of a century after its formation, the work of the CCC, as the largest and most diverse forum for bringing Christians together for consultation and cooperation, is as important as ever. A motion of congratulations and renewed support is being brought to this General Synod. The CCC carries out its work through two Commissions and several working groups:

- *Faith and Witness* (CFW) focusses on theological questions facing the 25 member churches. In 2018 CFW completed a period of study religious pluralism, resulting in a *Statement Religious Diversity*. During the 2018-21 triennium CFW is exploring Christian theologies of the Christian person, particularly in connection with questions of mental health.
- *Justice and Peace* (CJP) has produced some significant documents and resources in recent years, including the 2018 *Principles of Peace*, which looks at the Christian vision for peacemaking, and the 2019 *Healing Poverty*, which looks at the root causes of poverty from a spiritual and religious perspective.

- The *Faith and Life Sciences Reference Group* (FLS) is a venue for discussion of the ethical and moral implications of technological and scientific development, as well as the production of resources for the churches in these areas.
- The *Canadian Ecumenical Anti-Racism Network* (CEARN), works to assist the churches in working to oppose racism in the church and in wider communities.
- The *Forum for Intercultural Leadership and Learning* (FILL), promotes ecumenical sharing and collaboration in new approaches to cross cultural ministry.

World Council of Churches

The year 2018 saw the celebration of the 70th anniversary of the World Council of Churches (WCC), a member of which the ACC has been since the very beginning. Bishop Mark MacDonald has served the WCC as the North American President since 2013, and continues to bring his many gifts to this role.

In 2016 Faith, Worship and Ministry oversaw the completion of an Anglican Church of Canada response to the Faith and Order text on ecclesiology *The Church: Towards a Common Vision*. Incorporating input from Canadian Anglican scholars and reflecting on its particular applications in the context of the Anglican Church of Canada, this response document was formally received by CoGS and forwarded to Faith and Order for their continuing work.

A WCC World Conference on Mission and Evangelism was held in Tanzania in 2018, gathering the most diverse representation ever, of one thousand participants from many cultural backgrounds and ecclesial traditions to discuss the state of missiological thought and praxis around the world. The conference issued *The Arusha Call to Discipleship* (see Appendix and Motions), which marks an important shift in ecumenical missiological reflection away from previous approaches marked by colonialism.

International Dialogues

Through the Anglican Communion the Anglican Church of Canada is also represented in the international ecumenical movement, with Canadian Anglicans serving on several international bilateral dialogues:

- The Anglican-Roman Catholic International Commission (ARCIC-II) exploring the way that moral discernment and decision making takes place in both traditions.
- International Anglican-Roman Catholic Commission for Unity and Mission (IARCCUM), works to promote a greater emphasis on collaboration in mission, ministry, and service of others.
- Since the 2015 release of its major statement, *In the Image and Likeness of God*, the International Commission for Anglican-Orthodox Dialogue (ICAOD) continues to build its work in the area of ethics, specifically in the areas of ecological theology and of euthanasia.
- The Anglican-Oriental Orthodox International Commission (AOOIC) has been working on core aspects of creedal theology. In 2017 they completed a significant convergence statement in the area of Pneumatology entitled *The Procession and Work of the Holy Spirit*.

Canadian Council of Churches Christian Interfaith Reference Group

The Canadian Council of Church's Christian Interfaith Reference Group (CIRG) facilitates its member churches' cooperation in interfaith relations. The priorities for CIRG in this triennium have been: 1) Mapping and resourcing of Christian-Muslim dialogue and engagement; 2) Reanimating Christian-Jewish dialogue in local, regional, and national contexts; and 3) Promoting interfaith education and awareness.

Christian-Jewish Relations

The Centre for Israel and Jewish Affairs (CIJA) is one large and active Jewish advocacy organization in Canada with which our church communicates and partners on an occasional basis. The Canadian Rabbinic Caucus, which is a branch within CIJA, was consulted in connection with the process to replace the Prayer for the Conversion of the Jews in the 1962 Book of Common Prayer with a Prayer for Reconciliation with the Jews.

Sadly, for a period of over seven years now, the Canadian Christian Jewish Consultation (CCJC) has been held in a state of abeyance due to unresolved points of tension between some of its member churches on one hand and some members of the Canadian Jewish community on the other with regard to policies in connection with certain actions of the State of Israel. While in a variety of local contexts individual Anglicans and some Anglican parishes are engaging deeply with Jewish people and communities, the loss of this national dialogue has proven to be a lamentable detriment to Christian and Jewish relations in Canada. Through the initiative of the Canadian Interfaith Reference Group (CIRG) of the CCC, work has been underway to determine new ways to move forward. As a church it has been our firm conviction that, as far as it is possible, Christians should always strive to be in dialogue with people of other faiths not as individual denominations, but as Christians together. The renewal of a national Christian-Jewish conversation remains a high priority for 2019-22.

Seeking A Common Word

Dialogue with people of the Muslim faith is a growing necessity in the Canadian context, as elsewhere. The "A Common Word Between Us and You" initiative began in 2008 as an invitation from Muslim scholars to Christian leaders to begin a new kind of relationship based on mutual study and reflection of core truths in our scriptural texts.

A Common Word is one prominent global effort seeking to encourage understanding and peace. This Common Word model of learning and relationship building has been endorsed formally by leaders such as Pope Emeritus Benedict XVI, the previous Archbishop of Canterbury Rowan Williams, and the past Lutheran World Federation President Mark Hanson. It has also spawned many fruitful points of contact between Muslims and Christians around the world, including one vibrant Canadian initiative, "A Common Word Alberta," centred in Edmonton.

A resolution regarding the endorsement of *A Common Word* will be considered at General Synod 2019. Writing and development are well underway towards the production of an online resource toolkit designed to assist individuals and parishes in the creation or enhancement of local Christian-Muslim dialogue and engagement, using *A Common Word* as a conceptual template.

Parliament of World Religions

The Parliament of the World's Religions is a global gathering bringing together religious communities from all over the world for mutual learning and discernment of possible common action for the life of the world and those on the margins. In November 2018 it held its once every 4-5 years convention in Toronto, with an estimated eight thousand delegates. A good number of Canadian Anglicans were in attendance, and conspicuous in providing leadership. The more that we are aware of growing local initiatives in interfaith relations, and the role of local Anglicans in this work, the more it is clear that local 'animation' and network-building will be a growing area of engagement for FWM.

The General Synod's work in youth ministries is one of providing support to local ministries with young people, principally doing so by connecting with local youth ministry leaders, connecting them with each other, and in other ways helping to grow these leaders through training, mutual learning, and resource-sharing. Since late 2017, this national level work has enjoyed staff leadership as part of the FWM staff team, integrating this area of work into connections with the ecumenical, interfaith, liturgical, and other ministry areas of the department and committee in mutually-informing and supportive ways.

Youth Secretariat

The Youth Secretariat is made up of members from each of the Ecclesiastical Provinces and serves as a coordinating body for national level work in youth ministries. They advise staff, provide leadership in planning and theme-setting for *Stronger Together*, and facilitates appointments to the CLAY National Planning Committee. Along with the Program Committee for Youth Ministry of the ELCIC, they oversee the planning and implementation of the National Youth Project. Very much of this work is done in a way facilitated by electronic communications: videoconferences, web-chats, live web-hosted events, and other media help to build relationships.

Stronger Together

Stronger Together is an annual gathering of Diocesan or Deanery youth leaders from across Canada, and recently has opened to include youth ministry leadership from the ELCIC. The themes under which they gathered in this triennium were:

- 2016 – Best Practices in Youth Ministry, Guelph, ON
- 2018 – Mental Health and Youth, Paris, ON
- 2019 – Vocation, Living Out our Baptismal Call, Calgary, AB

Canadian Lutheran Anglican Youth Gatherings (CLAY) 2016, 2018, and 2020

For over ten years, Anglicans and Lutherans have worked together to host a national youth gathering. Originally an initiative of the ELCIC, the Waterloo Declaration opened doors for it to become a full communion event. Local "home teams" are organized to prepare participants, with the hope that local Anglican and Lutheran young people and their leaders will build relationships both in preparation, afterwards follow up together in the national youth project, and in other ways grow local relationships. Anglican participation continues to grow steadily.

The most recent CLAY gatherings were:

- 2016, Charlottetown, under the theme, *Not For Sale*, reflecting on ways in which the land, the environment, and human beings are not commodities to be bought and sold. Participants engaged in hands-on activities in environmental care and anti-poverty work learning.
- 2018, Thunder Bay, under the theme, *Threads*. 850 young people and their leaders gathered at Lakehead University to listen to each other and to integrate learnings from those stories and from the power of story telling: stories of our faith, personal stories, the story of the land, the history of Indigenous people on Turtle Island, and the stories of the Seven Fallen Feathers (high

school students that were killed in Thunder Bay). The largest ever Blanket Exercise was a major feature of the gathering.

CLAY 2020 will take place in Calgary with the theme *En Route*. Participants will explore where we meet Jesus in our journey, inspired by the Road to Emmaus story and the life, death and resurrection of Jesus.

The National Youth Projects (NYP)

Each CLAY event inaugurates a National Youth Project (NYP) relating to an aspect of the theme of the Gathering. These become take-home, follow-up projects intended to keep engaging youth in actions and continued learning after on CLAY and in preparation for the next. The most recent project themes are:

- *The Right to Water* – CLAY 2018 wrapped up the *Right to Water Project*. The focus was education and advocacy around water issues in Indigenous Communities and specifically fundraising for water and wastewater systems in Pikangikum. This NYP spanned multiple CLAY events due to the complicated nature of the topic. The committee felt it needed more time and attention to be done properly. This project was implemented through the Primate's World Relief and Development Fund.
- *Welcome... Home* – In 2018 a new National Youth Project was launched. The theme looks at Housing and Homelessness in the youth and young adult population. The project aims to educate young people about this topic and encourages them to get involved in local projects. When groups choose to fundraise for this project we encourage them to pick a local charity doing work in their own community.

Highlights from Connections with Dioceses

As with all aspects of FWM ministries, the youth ministry staff portfolio is one of connection-making and relationship-building. Moving from what had been occasional and contract staffing patterns to, in 2017, establishing one permanent 3/5 staff position, has expanded General Synod capacity to support the important relational work of youth ministry leadership development. In less than 18 months, Sheilagh McGlynn has been able to make visits to 15 dioceses, growing connections and personnel resources for the work. These visits have included speaking engagements and learning opportunities, leadership training, and collaborative building of networks to strengthen local ministries with youth. Visits have been made to: Nova Scotia/PEI; Fredericton; Eastern Newfoundland and Labrador; Montreal; Ottawa; Toronto; Niagara; Huron; Algoma; Brandon; Edmonton; Calgary; New Westminster; Territory of the People (Sorrento Centre).

FWM is actively supporting the Diocese of Ottawa's Youth Internship Program, including the very hands-on bringing-on-board of an Intern to assist with the National Youth Project.

General Synod 2019: support of Youth Members

FWM's Youth Ministries staff serves the General Synod planning team to support the participation of Youth Members of General Synod, through orientation sessions and additional in-Synod supports and community-building.

Hymn Book Supplement

The Supplement to *Common Praise* will be published by Church Publishing International (the publishing arm of The Episcopal Church) in 2020, with a Sampler to be available late in 2019.

New Liturgical Texts for authorization, commendation, and trial use

General Synod 2010 approved *Liturgical Principles: Principles to Guide the Revision of the Contemporary Language Liturgical Texts of the Anglican Church of Canada*, and its appended *Agenda* for liturgical textual work. Between 2011 and 2016 FWM was able to support the work of a dedicated Liturgy Task Force dedicated to this mandate. The bulk of the texts being brought to this General Synod were produced in that period, and all were the object of an extensive trial use and evaluation process. In this triennium, only one meeting of the second iteration of that task force was able to gather. The liturgical work of 2011 to 2018 and offered for Trial Use and a process of evaluation over those years has issued in texts now being brought before the General Synod for authorization as follows:

- *Seasonal Forms for Daily Prayer and Daily Prayer for Ordinary Time*
- *Alternative Collects for the Revised Common Lectionary*
- *Gathering Rites for Lent and Easter*
- *Thanksgivings over the Waters*

The Council of General Synod at its March 2019 meeting commended for use, where permitted by the Ordinary, the *Inclusive Language Liturgical Psalter*. This Psalter, in both plain text and in a version pointed for simplified Anglican chant, is published on www.anglican.ca.

That same CoGS meeting authorized, for trial use and evaluation, where permitted by the Ordinary, *Rites for the Catechumenate*. The next FWM will provide leadership for educational and formation initiatives to further the practice of catechumenal formation and ritual celebration that not only accompanies individuals coming to faith but also supports the continued deepening of formation of the community of all the baptised.

Calendar

The FWM committee in 2016-2017 developed a consultative process to hear in from dioceses, ACIP and others about possible additions to the Calendar of Holy Persons. We have yet to receive feed-in from most dioceses, but ACIP has held substantial conversations and is preparing to make recommendations inclusive of 'firsts' (Inuit bishop, Indigenous woman priest), Catechists and Evangelists, and others, from which conversations come the two additions to the calendar being brought to this General Synod by ACIP. Other names received from dioceses include Oscar Romero and Blessed Kateri. The work will pick up in the next triennium to consider possible additional calendrical reform issues. This area of work is also informed by substantial background research presented to FWM in 2016 based on a DMin Thesis on calendrical reform, both ferial and sanctoral.

Liturgical Texts in Development: The Ordinal, Ministry with the Sick and Dying:

When in the previous triennium FWM worked with a task force to create resources for local conversations about medical assistance in dying, connections were made with pastors – both parish

priests and health care chaplains and spiritual care providers. From these connections came requests for better and more prayer texts for use in ministry with the sick and dying.

Work is now being done to prepare an expanded collection of prayer resources for ministry with the sick and dying, particularly within contexts where medical assistance is involved. Working from a research base that has collected extant materials, gaps have been identified work begun to engage liturgical writers with extensive pastoral experience in the creation of an expanded resource.

A full review of the Ordinal is being planned and is presently in research phase.

When the General Synod 2016 approved and commended *The Iona Report*, it called for a revised version of the Service of Ordination of a Deacon be brought to the General Synod of 2019. That task has proven impossible within the limited time framework. Any work on one of the three ordination services requires harmonized attention to the whole Ordinal. Since the publication of the BAS, major work has been done by the International Anglican Liturgical Consultation, and many prayer books around the Communion were able to adopt the guidelines provided by the IALC when they revised their Ordinals in the late 1980s and onwards.

National Worship Conferences 2016, 2018, and 2020

The National Worship Conferences have been an Anglican-Lutheran undertaking since 2002. In 2016, the conference took place in Waterloo, Ontario under the theme *Formation and Reformation: Justice, Worship, and God's Mission*. In 2018, the conference convened in Victoria, under the theme *Responding to Disaster: Prayer, Song, Presence*. Plans are underway for a next gathering to take place in the summer of 2020 in Ottawa, with a theme relating to baptismal living in the public sphere. FWM is grateful to Canon Kevin George, Dean Ansley Tucker, and the Reverend Gregor Sneddon for serving as co-chairs, respectively, to these conferences.

5. Ministry

The Diaconate/Follow up to The Iona Report

General Synod 2016 received and commended *The Iona Report* to the dioceses for study and requested that reports on diocesan use and/or views of *Iona* be sent to FWM during this triennium. Please see *Report on the Reception of The Iona Report* in the Appendices. FWM has supported recent conferences of the Association of Anglican Deacons in Canada, and the Board created an ex-officio position for national staff, currently served by the Director of FWM. As noted in the Liturgy section of this report, work on the Ordinal, as instructed by the Iona-related resolution of General Synod 2016, was unable to begin in this past triennium.

ACPO

Though a project of the House of Bishops, the National Coordinating Committee of ACPO Provincial Secretaries and Bishops is staffed through FWM. Over the past two years, the ACPO NCC has worked to engage the House of Bishops in conversation about what works well, what is not working, and what can and must be improved in this one particular part of the priestly discernment process. A full review of the Handbook has been undertaken and revisions are being made to the processes and resources to support those who lead discernment.

Safe Church

The Anglican Communion Safe Church Commission (ACSCC) was established at by the Anglican Consultative Council at its meeting in Lusaka, Zambia, in 2016 (ACC-16), with an objective of developing “International Guidelines to enhance the safety of all persons—especially children, young people and vulnerable adults—within the provinces of the Anglican Communion.” The Commission, made up of thirteen representatives of the provinces of the Communion, including Ms. Mary Wells of Canada, brought its *Safe Church Charter* to the Lusaka ACC for adoption, and more recently has produced *Guidelines for the Safety of People*. Over the course of 2018, Ms. Wells used the *Safe Church Charter* as a lens to review existing diocesan and General Synod policies, with the aim of assisting dioceses in their own policy review and development. A summary report of this work is found in the Appendices.

Several actions will be requested of General Synod 2019, with respect to the work of the Anglican Communion’s Safe Church Commission. See the Motions section.

Equipping the Saints: Local Initiatives in Theological Education

The General Synod holds a jurisdictional responsibility for all matters pertaining to the education and training of clergy serving in the Anglican Church of Canada. How that relatively un-defined responsibility is fulfilled is a matter requiring deep and extensive consultation in order to provide clear mandate for national work. In 2010, FWM hosted a first ever major national consultation on theological education for ordained ministries, gathering all bishops, theological educators, and diocesan ministry oversight personnel that issued in *The D’Youville Report*. Going forward, FWM paid particular attention to the growth of local initiatives in theological education being grown in diocesan schools and training programs. *Equipping the Saints* gathered bishops and diocesan personnel leading local initiatives in theological education and formation for ordained ministries, along with representatives from MDiv granting institutions, with the diocesan-led programs taking the lead in hosting the conversation. The Report from that consultation is found in the Appendices to this Report.

Supporting Local Ministries: Campus Ministry and Health Care Spiritual Care Providers Gatherings

One of the ways in which the ministries of the General Synod actively support local mission is by connecting with missional personnel whose ministries are in institutional chaplaincies. Whether because they are often employed by educational institutions or health care facilities, or due to being extra-parochial ministries, these clergy and lay leaders can find themselves lacking in peer support. In 2017 the Ministry Investment Fund supported a gathering of Anglicans who serve as Campus Ministry personnel. That gathering laid groundwork for an ecumenical gathering the following year, financial assisted by FWM. The group has developed a network for mutual support and learning.

At the time of this writing, plans are being finalized for a national gathering of Anglicans who serve as spiritual care providers (chaplains) in health care settings, made possible by the Ministry Investment Fund. This gathering, the first of its kind, is for mutual support, learning, and consultation on the role of these missional ministries in the life of the church. Key topics will be: Medical Assistance in Dying; Anglican 'identity' and relationship with the church; self-care; resource-sharing. Hopes have been expressed that a formalized network will emerge from the event.

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 - b. Gathering Rites for Lent and Easter
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 - d. Seasonal Forms of Daily Prayer; Daily Prayer for Ordinary Time
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