

LAY RETIREMENT PLAN RESOLUTIONS

APPROVED BY THE COUNCIL OF GENERAL SYNOD DURING THE TRIENNIUM (2016 – 2019)

Resolution – Regulations of the Lay Retirement Plan

November 2017

Moved by: Canon David P. Jones

Seconded by: Ms. Cynthia Haines-Turner

Be it resolved that The Council of General Synod approves the recommendation of the Pension Committee to make the following amendments to Regulations 1 and 3 of the Lay Retirement Plan (Canon IX) effective January 1, 2017.

(**Bold** indicates addition, ~~Strikethrough~~ indicates deletion)

Rationale: To align this Regulation with the January 1, 2017 amendment to the definition of "spouse" in section 1(1) of the Pension Benefit Act (PBA).

Section 7 of Regulation 1 is edited to read as follows:

7. "Partner" means a person who is either of the following:

(a) the "Spouse" of the Member, defined as a person ~~of the opposite sex to the Member~~ who is married to the Member and not living separate and apart, or

(b) The "Domestic Partner" of the Member defined as a person ~~of either sex who, although not married to the Member~~ **a Spouse**, is living with the Member in a relationship (herein called a "Cohabital Relationship") which is of a conjugal nature, and which

(i) has been continuous for a period of at least ~~three years~~ **one year**, or

(ii) is of some permanence, if they are ~~jointly caring for a child who is their natural or adoptive child, all applicable terms being as defined in the Family Law Act, R.S.O. 1990, c. F.3, Ontario~~ **the parents of a child as set out in section 4 of the (Ontario) Children's Law Reform Act** and any successor legislation as amended from time to time,

provided that not more than one person may be considered as a Partner of any Member herein under at any one time and, in the event of more than one person having claims to be such, the determination of the Trustees as to which person shall be the Partner, on the basis of evidence available to them which they consider sufficient for the purposes of the determination, shall be final;

NOTE: The above definition is provided for the sole purpose of ensuring that benefits

may be paid as required by applicable Federal or Provincial law; ~~in no way does it change Canon XXI entitled "On Marriage in the Church"~~

Regulation 3 is edited to read as follows:

Rationale: To align this Regulation with practice of allowing Additional Voluntary Contributions.

Subsection 5 is added to the end of Regulation 3 as follows:

5. **A Member may voluntarily contribute additional amounts, subject to maximum amounts applicable in accordance with the Income Tax Act (Canada).**

ADOPTED #CoGS 009-17-11

Resolution – Canon IX – Lay Retirement Plan

March 2019

Canon IX – Lay Retirement Plan

Moved by: Canon David P. Jones
Seconded by: Mrs. Shara Golden

Be it resolved that The Council of General Synod approves the recommendation of the Pension Committee to make the following amendments to Section 4 of Canon IX, effective August 1, 2019.

(Bold indicates addition, Strikethrough indicates deletion)

Bolded text is new and ~~strikeout~~ is removed

A new Section 4 is inserted as follows:

- 4. The Lay Retirement Plan may be terminated by the Pension Committee if provision has been made for active members to commence participation in a successor pension plan.**

Rationale: To allow for termination of the Lay Retirement Plan at a future date if a successor plan is put in place for the members.

ADOPTED #CoGS 18-03-19